

The Corporate Income Tax Agency invites applications for the following positions.

The Corporate Income Tax Agency (CITA) is a statutory body established under the Corporate Income Tax Agency Act 2024. CITA is responsible for administering the corporate income tax regime.

Senior Risk Manager

The Senior Risk Manager reports to the COO and is responsible for identifying, assessing, monitoring, and mitigating risks across CITA to ensure the Agency operates within its risk appetite. The individual in this role works very closely with the COO to develop, implement, monitor, and update the Agency's risk strategy.

Key Responsibilities include but are not limited to the following:

- Work with the COO to develop and implement, monitor, and update CITA's risk strategy.
- Ensure risk considerations are embedded in CITA's decision-making processes.
- Conduct risk assessments, gap analyses, and risk mapping activities.
- Design and share risk dashboards, reports, and heatmaps with relevant stakeholders.
- Work with relevant departments to close control gaps and remediate issues.
- Develop and support enforcement of internal controls, governance frameworks, and risk management strategies.
- Design, develop, and implement the Agency risk appetite statements aligned with strategic objectives,
- Define and track key performance indicators (KPIs) to measure the effectiveness of risk management strategies, control frameworks, and compliance initiatives.
- Ensure compliance with Bermuda's tax laws, data privacy regulations, and financial reporting requirements.
- Advise key stakeholders on the risk implications of strategic and/or key decisions.

Qualifications, Knowledge, and Experience

- Bachelor's degree in Business Administration, Finance, Risk Management or a related field.
- Master's degree in Business Administration, Finance, Risk Management or a related discipline is preferred.
- Professional certification such as Certified Public Accountant (CPA) Chartered Accountant (CA) or equivalent is an asset.
- Professional certification such as Certified Risk Management Professional (CRMP), Operational Risk Management (ORM), Certified Risk Management or equivalent is preferred.
- Demonstrated proficiency with Governance, Risk and Compliance tools.
- Demonstrated proficiency creating risk dashboards and performing risk assessments.
- Working knowledge of internal audit and compliance functions.
- Minimum 10 years of experience in risk management with a minimum of 5 years in a senior management position.
- Demonstrated experience creating risk strategy, risk frameworks, governance structures, and risk policies.
- Direct experience working with regulators, auditors, and/or compliance officers.

Interested persons should apply by sending a CV and cover letter in confidence to:

The Human Resources Department
Corporate Income Tax Agency
Email: careers@cita.bm
Tel: 441-543-8667

Closing date: October 14th, 2025